

## POSITION DESCRIPTION

<b>Position Number:</b>	1046
<b>Position Title:</b>	Children's Counsellor - HCT
<b>Position Type:</b>	Full-time
<b>Positions Level:</b>	SCHADS Level 5
<b>Location:</b>	Alice Springs
<b>Direct Reports:</b>	Nil
<b>Responsible To:</b>	Manager - Community Wellbeing Team

### About Relationships Australia Northern Territory

Relationships Australia - Northern Territory (RA-NT) is a community-based, not-for-profit, non-government organisation providing a broad range of services, which are for all members of the community regardless of religion, belief, age, gender, sexual orientation, lifestyle choice, cultural background or economic circumstances.

Our clients are often dealing with complex and sensitive situations, so we look for employees who are understanding, knowledgeable and genuinely care about the wellbeing of others.

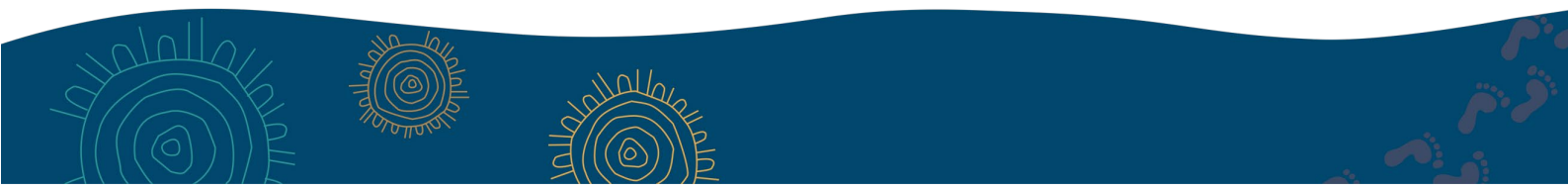
### Purpose

We empower individuals, families, and communities to grow through a rich culture of belonging, connection, and respectful relationships.

### Values

Fostering an organisational culture that embodies the following values is at the heart of how we operate at RA-NT:

<b>Value:</b> <i>Listen with compassion</i>	<b>This means:</b> We care deeply for each other and our clients. We are committed to listening with curiosity and empathy, and to providing a space for people to feel safe and supported.
<b>Work together with respect</b>	Relationships and the way we connect with each other are our lifeblood and are core to building each other up and working towards growth and healing.
<b>Celebrate difference and promote fairness</b>	We embrace diversity and prioritise inclusion, equity and self-determination. We are strong in our commitment to social justice across ages, gender, cultural and financial differences.
<b>Strive for quality and trust</b>	We value honesty and truth, and we do what we say we will do with a commitment to quality and professionalism. We are always learning about our clients, ourselves and best practice, to deliver the best services and programs that we can.



## Position Statement

The purpose of this position is to provide counselling services to children and their families and/or their carers. The practitioner will provide effective, innovative and culturally appropriate therapeutic responses for children referred to the service from a range of sources.

The program will be informed by best practice trauma sensitive counselling and interventions and will target vulnerable children and their families - in particular children who have been exposed to Domestic and Family Violence.

Within this role, you are required to meet and comply with the Behaviour Standards outlined in our Safeguarding Children and Young People Practice and Behaviour Guidelines, be subject to RA-NT policy, and actively participate in cultural safety and “cultural fitness”.

## Key Duties and Responsibilities

- Provide both onsite and outreach services that are innovative and culturally appropriate therapeutic responses for children who have been affected by Family and Domestic Violence.
- Facilitate opportunities for whole of family interventions with parents and kinship carers focused on the impact these experiences have on the child.
- Link children and families from the target group to appropriate support services and networks.
- Provide opportunities for interventions with parents and family members focused on the impact that has on the child.
- As part of the Therapeutic Team, participate in the development of protocols and practice for service delivery, including referral and assessment tools.
- Promote the program and RA-NT’s services where appropriate, through professional and community networking, presentations and other general public relations and promotional activities.
- Participate in regular Line Management and Supervision as organised by the Manager.

## Qualifications and Experience

### Essential

- Qualifications in Psychology, Social Work or Counselling and demonstrated eligibility for or current membership of the relevant professional body or registration with AHPRA.
- Demonstrated experience in the delivery of counselling services to children using a whole-of-family approach on issues including complex trauma, grief and loss, and behavioural difficulties.
- Demonstrated knowledge and understanding of trauma-informed practice including theories of child development, trauma and attachment theory.
- Demonstrated high level written and verbal communication skills including the ability to represent the program and organisation externally.

### Desirable

- First Aid Qualification

### Requirements

- A satisfactory Northern Territory working with children check (Ochre Card).
- A satisfactory national criminal history check.
- Possession of a current NT Drivers License.
- A commitment to our Safeguarding Children Practice and Behaviour Guidelines.

**Acknowledgement**

I have read, understood, and accept the position as documented in this position description.

***Please note that Position Descriptions are under constant review and may be changed by the Chief Executive Officer, after consultation, at any time.***

Employee Name (Please Print):

Date:

Reviewed by:	Human Resources	November 2024
Review due by:	Human Resources	November 2025
Approved by:	Chief Executive Officer	November 2024

